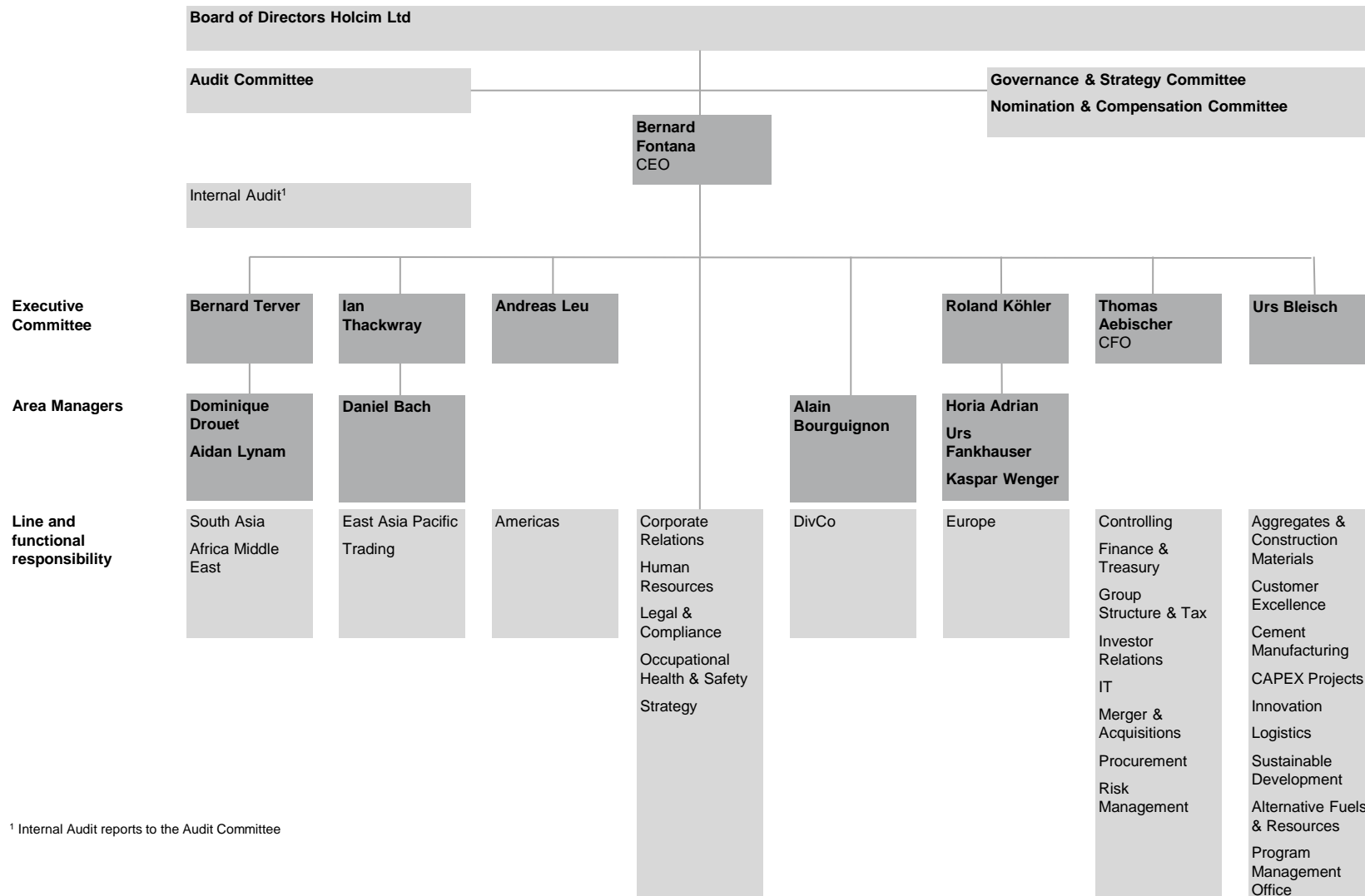


Organization Chart



¹ Internal Audit reports to the Audit Committee

Effective January 14, 2015