

Holcim CSR

Mission and Policy

CSR Mission

As part of Holcim’s commitment to sustainable development, we recognize our social responsibilities and aim to visibly play a leading role within our spheres of influence.

CSR Policy Statement

We are committed to work with all our stakeholders, building and maintaining relationships of mutual respect and trust. We aim to contribute to improving the quality of life of our workforce, their families and the communities around our operations.

The CSR policy statement is an important element of our business and serves as guidance for our decisions and actions. The elaboration of the policy is based on the input of internal and external stakeholders and focuses on areas within our local spheres of influence. The policy is subject to regular re-evaluation and revision based on stakeholder involvement and consultation.



Holcim CSR

Pillars and Principles

There are six main pillars of our CSR policy, for which we have assigned principles to guide our progress.

Pillars	Principles
Business Conduct	We are committed to high standards of business conduct and participate in the UN Global Compact. We express support for the Universal Declaration of Human Rights.
Employment Practices	We respect workers’ rights, ensure wages that meet local industry good practice and strive to provide best possible working and development conditions. We commit to responsible restructuring and reorganization within the local legal framework. We value diversity and promote equal opportunities in recruitment, employment, development and retention. We refuse to employ children at an age where education is still compulsory.
Occupational Health & Safety (OH&S)	We provide healthy and safe workplaces by striving for zero risk to our employees, contractors and visitors. We apply OH&S standards and guidelines, provide the necessary training and measure performance.
Community Involvement	We assess local needs, promote community involvement and partner with local stakeholders around our operations to improve educational, cultural and social development. We encourage and support our employees’ engagement in volunteering and local community work.
Customer and Supplier Relations	We offer competitive and innovative products and services that meet the needs of our clients, and expect our suppliers to do likewise. We seek to engage in sustainable relationships with customers and suppliers that adhere to the principles of the UN Global Compact and the Universal Declaration of Human Rights.
Monitoring and Reporting Performance	We identify and monitor issues important to our social performance. We aim to have our social reports independently assessed. We evaluate our programs and activities and publicly report on performance and progress. We encourage stakeholder feedback and consider their suggestions for future actions.

