



COMPANY

Country	Switzerland
Number of Employees	89'364
Web	www.holcim.com

Share

Market cap (mil)	21'522
Currency	CHF
High 52 week	136.8
Low 52 week	70.7
Last Price	81.7

Key Data 2007 2008E

Sales (mil)	27'052	26'393
EPS	9.43	9.32
P/E Ratio	8.60	8.66

Source: Bloomberg / September 03, 2008

Sales in

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

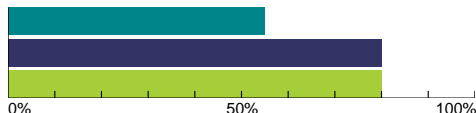
Source: EIRIS, SAM Research

COMPANY DESCRIPTION

Holcim Ltd., based in Switzerland, is a manufacturer and supplier of building materials. Holcim's core businesses include manufacturing and distribution of cement and clinker; production, processing and distribution of aggregates (crushed stone, gravel and sand) and ready-mix concrete goods and asphalt. The company also offers consulting, research, trading, engineering and other management services. Holcim operates in more than 70 countries across all the continents and employs around 90,000 people. Holcim's business strategy is based on continuous growth in emerging high growth markets as well as in developed economies. Through recent moves in China and India, Holcim has further strengthened its position in regions with high economic growth and increased demand for cement and related products.

SUSTAINABILITY PERFORMANCE

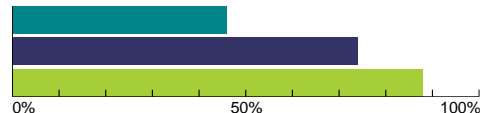
Total Score



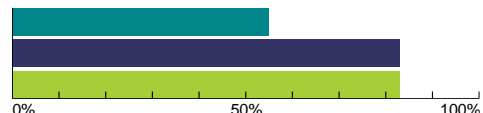
Economic Dimension



Environmental Dimension



Social Dimension



■ DJSI sector average on a global basis
■ Holcim
■ Best company on a global basis within DJSI sector



For information on assessment criteria, visit www.sustainability-indexes.com

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

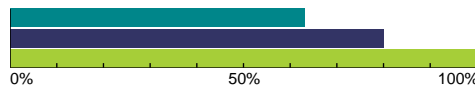
INDUSTRY DRIVING FORCES

The building materials industry is characterised by rapidly changing environment with increased urbanisation in emerging markets and people becoming increasingly aware of environmental issues and new building methods. The industry covers a diverse set of producers who are engaged in the production of materials used in the construction and refurbishment of buildings and structures, including bathroom and kitchen fixtures, plumbing supplies and central air-conditioning and heating equipment. Due to the diverse nature of the industry, the competitive environment varies considerably. Cement manufacturing consumes a large amount of energy and is a prime source of greenhouse gas emissions. Therefore, using alternative energy and reducing greenhouse gas emissions are the key challenges for the industry. Further, analysing environmental life-cycle and the possibilities of reusing and recycling will be the areas of high priority for all building materials producers. Building materials have also started to perform additional tasks such as absorbing nitrogen oxides or electricity generation through integrated solar cells. The industry will therefore be even more knowledge driven than in the past with talent attraction, retention and development becoming an essential source of competitive advantage.

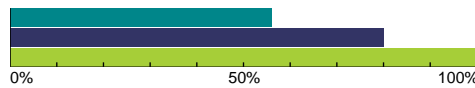
COMPANY PERFORMANCE FOR SELECTED CRITERIA

ECONOMIC

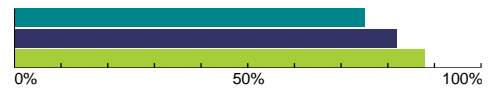
Antitrust Policy



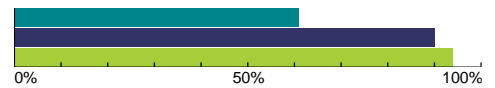
Customer Relationship Management



Corporate Governance

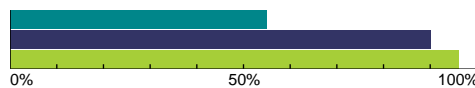


Risk & Crisis Management

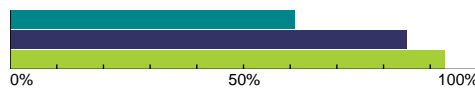


ENVIRONMENTAL

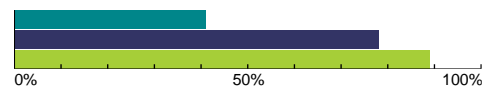
Biodiversity



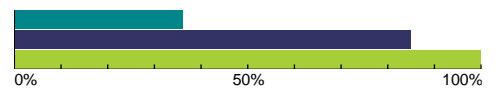
Environmental Reporting



Climate Strategy

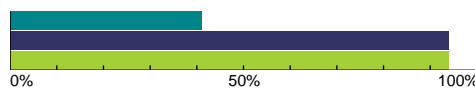


Operational Eco-Efficiency

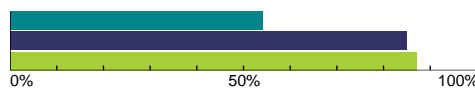


SOCIAL

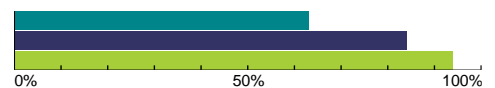
Human Capital Development



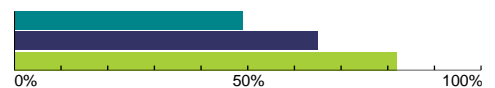
Standards for Suppliers



Occupational Health & Safety



Talent Attraction & Retention



■ DJSI sector average on a global basis

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