

FY 2022 RESULTS RECORD PERFORMANCE SUCCESSFUL TRANSFORMATION

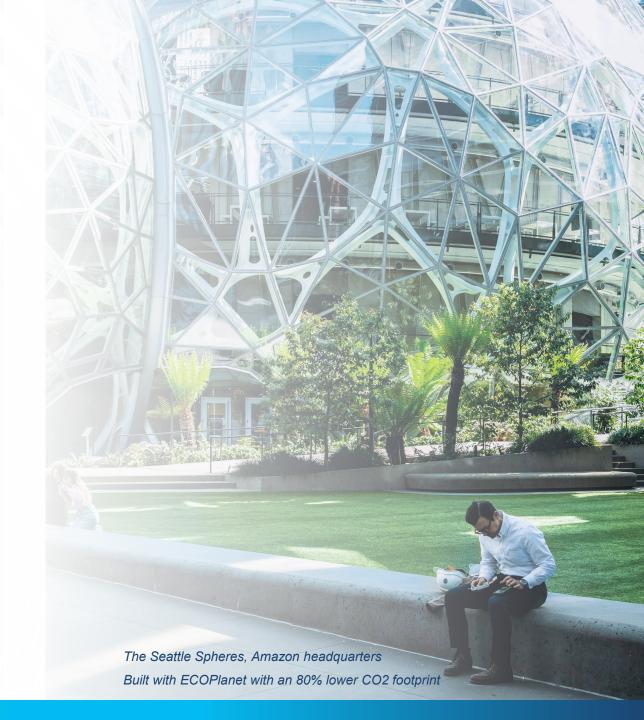
JAN JENISCH | CEO

GÉRALDINE PICAUD | CFO



01. HIGHLIGHTS AND KEY DEVELOPMENTS

JAN JENISCH | CHIEF EXECUTIVE OFFICER



2022 HIGHLIGHTS RECORD PERFORMANCE, SUCCESSFUL TRANSFORMATION

Record performance

Net Sales of CHF 29'189 m, +12.9% LFL Recurring EBIT of CHF 4'752 m, +7.2% LFL

EPS¹ of CHF 4.96 per share², up 25% ROIC of 9.5%, +0.6pp

Free cash flow of CHF 3.5 bn² Leverage of 0.9x

Outlook 2023

Continued profitable growth and on-going successful transformation

Successful Transformation

Solutions & Products driving profitable growth Reaching 19% of Group's Net Sales

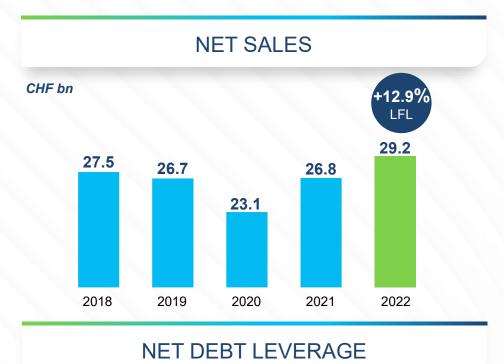
Expansion in the most attractive North American market, 35% of Group's Net Sales

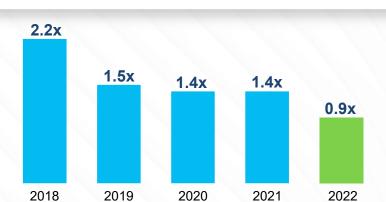
6 value accretive acquisitions in Solutions & Products; 13 highly synergistic bolt-ons in Aggregates and Ready-mix concrete

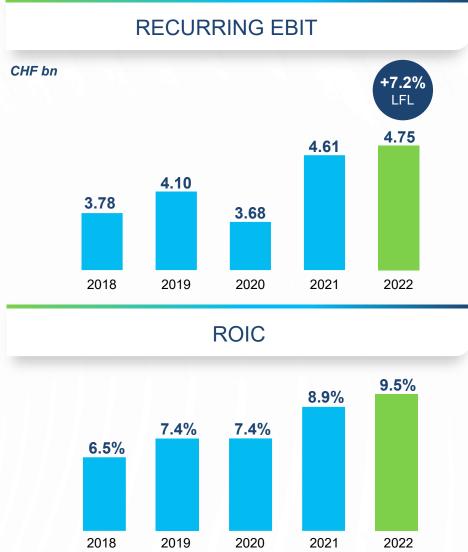
Accelerated reduction of CO2 per Net Sales by 21%



2022 RESULTS RECORD PERFORMANCE









SUCCESSFUL TRANSFORMATION VALUE ACCRETIVE ACQUISITIONS IN SOLUTIONS & PRODUCTS

6 acquisitions in Solutions & Products

Total spend: CHF 2.3 bn EV/EBITDA ~11x

US: Roofing & Insulation







Europe: Specialty Building Solutions







13 Bolt-on acquisitions

in Aggregates and Ready-mix concrete





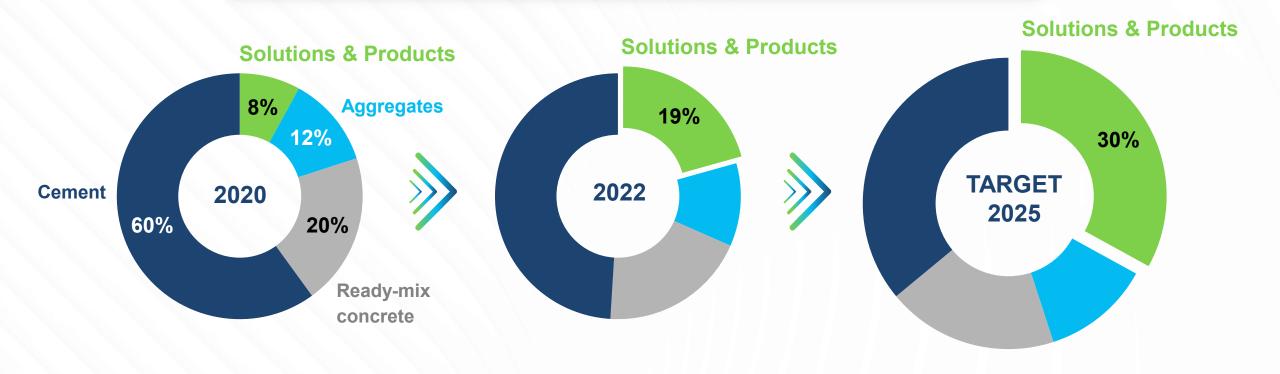
SUCCESSFUL TRANSFORMATION SOLUTIONS & PRODUCTS DRIVING PROFITABLE GROWTH

| | CEMENT | AGGREGATES | READY-MIX | SOLUTIONS & PRODUCTS | TOTAL GROUP 2022 |
|---------------------|--------|------------|------------------------------|----------------------|------------------------|
| CHF <i>m</i> | | | ECOPact The Green Canadas | | HOLCIM |
| S 1 | 14'859 | 3'102 | 5'711 | 5'518 | 29'189 |
| NET SALES 1 | -2.0% | +4.3% | +11.4% | +54.2% | +8.8% |
| ā | -296 | +129 | +583 | +1'939 | +2'355 |
| DN | 3'301 | 646 | 137 | 668 | 4'752 |
| RECURRING EBIT | -8.0% | +4.4% | -11.5% | +165.6% | +3.0% |
| | -286 | +27 | -18 | +417 | +140 |



SUCCESSFUL TRANSFORMATION RAPID EXPANSION IN SOLUTIONS & PRODUCTS

NET SALES BY BUSINESS SEGMENT





SOLUTIONS AND PRODUCTS

HIGHER PROFITABILITY WITH ABOVE MARKET GROWTH



Technologies and innovation offering sustainable and energy efficient solutions



Growing and resilient demand from repair and refurbishment



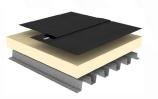
High profitability through system and specification selling



Excellent brand recognition with long-lasting customer loyalty



Attractive margins, high cash conversion and low capital intensity



Roofing

From commercial flat roofs to residential roofs



Insulation

Thermal insulation systems for energy efficiency & green retrofitting



Tile adhesives

Advanced systems, decorative and functional



Facade

Internal and external wall systems from decoration to protection



SUCCESSFUL TRANSFORMATION DURO-LAST, A HIGHLY SYNERGISTIC STRATEGIC FIT



2023 E



NET SALES

USD 540 M



SYNERGIES

usp ~60 M



~840



- ✓ Commercial roofing systems
- 90% of sales in re-roofing
- Highly regarded brand with strong customer loyalty

HIGHLY SYNERGISTIC ACQUISITION

- Completing Holcim's commercial roofing systems portfolio with leading innovative and sustainable solutions
- Providing access to new sales
 channels and new customer base
- Strong in-sourcing opportunities for insulation boards & installation systems
- ✓ Significant **cost optimization** through globalized sourcing
- Excellent market positions in North America with 8 production facilities

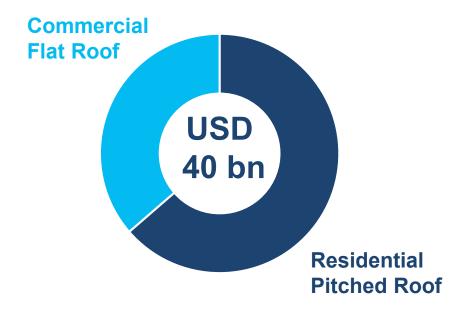






SUCCESSFUL TRANSFORMATION ON-GOING EXPANSION IN HIGHLY ATTRACTIVE ROOFING BUSINESS

NORTH AMERICAN ROOFING MARKET

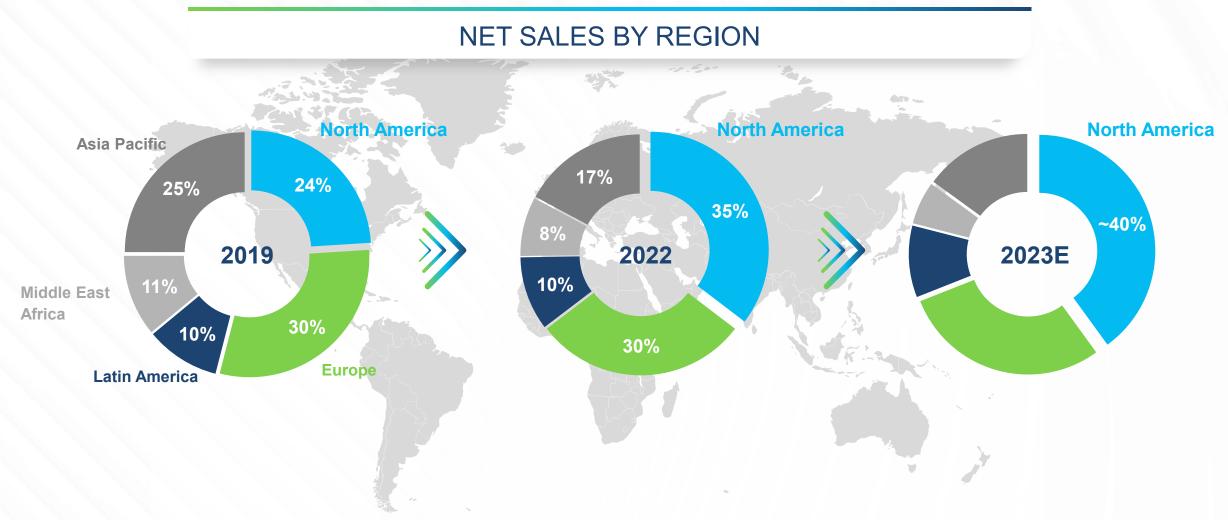


HIGHLY ATTRACTIVE ROOFING BUSINESS

- Attractive and large building materials
 segment expected to grow over-proportionally
- Holcim to reach USD 4 bn Net Sales proforma
 in 2023
- > 70% of Holcim sales in re-roofing, nondiscretionary expense
- 80% of sales in systems selling
- Successful integration of acquisitions; significant profitability increase in roofing leading to a 2022 EV/EBITDA of 7x

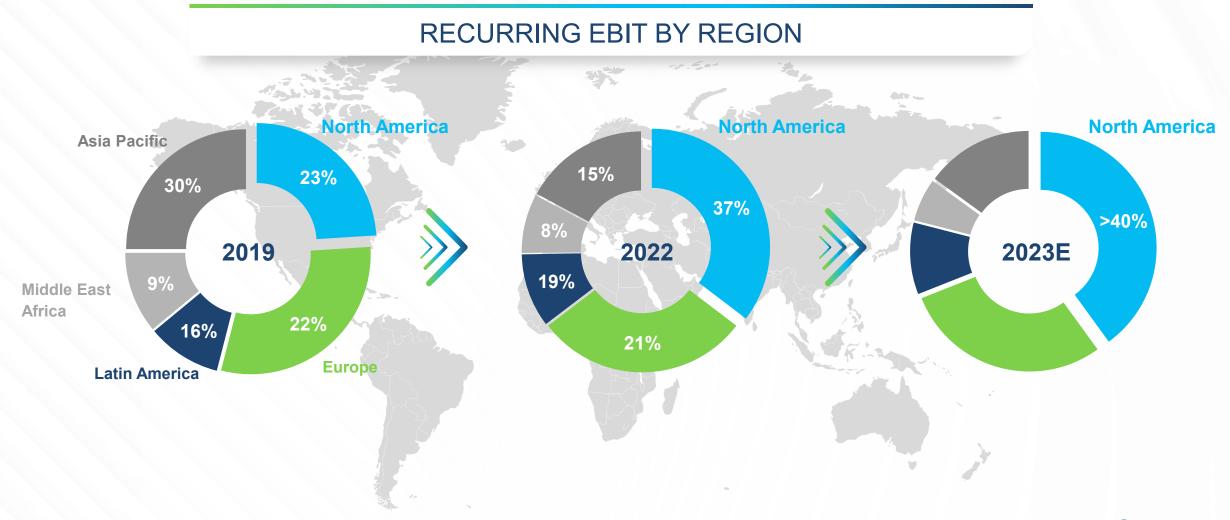


SUCCESSFUL TRANSFORMATION EXPANSION IN THE MOST ATTRACTIVE NORTH AMERICAN MARKET





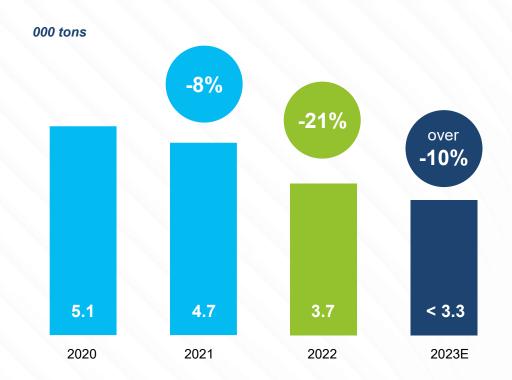
SUCCESSFUL TRANSFORMATION STRENGTHENED EARNINGS PROFILE





SUCCESSFUL TRANSFORMATION 21% REDUCTION IN CO2 PER NET SALES IN 2022

CO2 PER MILLION OF NET SALES¹





SUCCESSFUL TRANSFORMATION LEADER IN SUSTAINABILITY





ECOPact

Already 13% of Ready-Mix Net Sales

ECOPlanet

Launched in 27 markets



2030 Climate targets upgraded, in line with SBTi 1.5° C



EU Innovation Fund

Grant of EUR 328 m

to fund 2 carbon capture projects in:

- Carbon2Business Germany
- GO4ECOPLANET Poland



CHF 403 m allocated to green CAPEX, up 15% vs 2021







CLIMATE WATER

Leader in ESG ratings:

Moody's: 1st in the sector with **A1+** rating and a score **of 71/100**

CDP: 1st in the sector with **A** rating for **climate** & **water** security management



DECARBONIZING BUILDING

from our operations to our products to buildings in use

Launch of Europe's first

calcined clay low carbon
cement operation



SUCCESSFUL TRANSFORMATION **DELIVERING ON STRATEGY 2025 "ACCELERATING GREEN GROWTH"**

BECOMING THE GLOBAL LEADER IN INNOVATIVE AND SUSTAINABLE BUILDING SOLUTIONS

GROWTH

- Rapid expansion in Solutions
 & Products
- Highly synergistic bolt-ons in Aggregates and Ready-mix concrete
- Expansion in most attractive
 North American market
- Growing demand for sustainable
 & innovative solutions

SUPERIOR PERFORMANCE

- Record results in 2022
- New level of sustainable Free Cash Flow generation
- Strong balance sheet with firepower for future M&A
- Capital allocation focusing on profitable Growth & Shareholder Returns

LEADER IN SUSTAINABILITY

- Accelerated reduction of CO2 per Net Sales
- Leader in low carbon products & solutions and circular construction
- Scaling up Carbon Capture projects
- The partner of choice to decarbonize building



02. FINANCIAL HIGHLIGHTS

GÉRALDINE PICAUD | CHIEF FINANCIAL OFFICER



2022 PERFORMANCE HIGHLIGHTS RECORD RESULTS



RECURRING FBIT

EPS¹
Before impairment & divestments



+12.9% LFL

+7.2% LFL

4.96
PER SHARE

3'544 m

CHF 29'189 m

CHF 4'752 m

+25%

Cash conversion: 54%

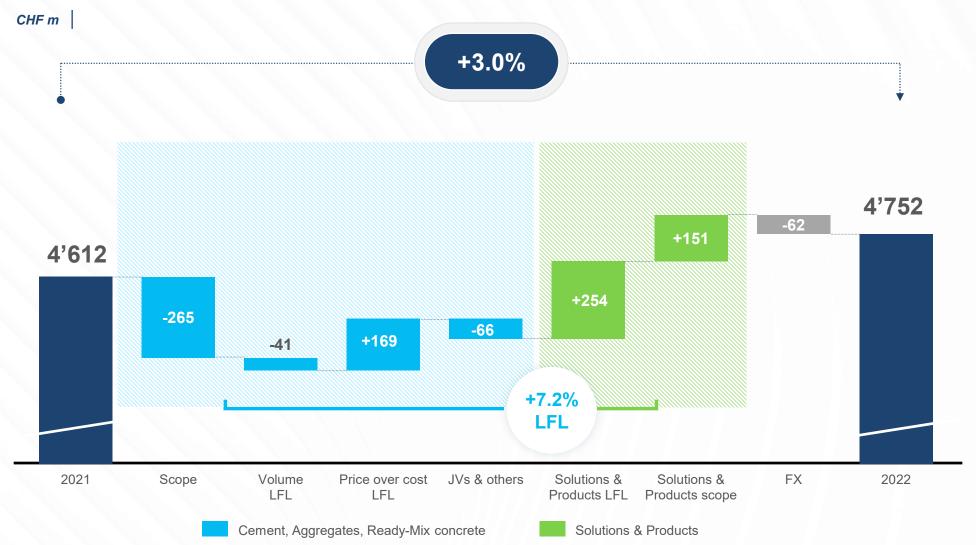


2022 NET SALES BRIDGE RECORD NET SALES ABOVE CHF 29BN, GROWTH OF +12.9% LFL



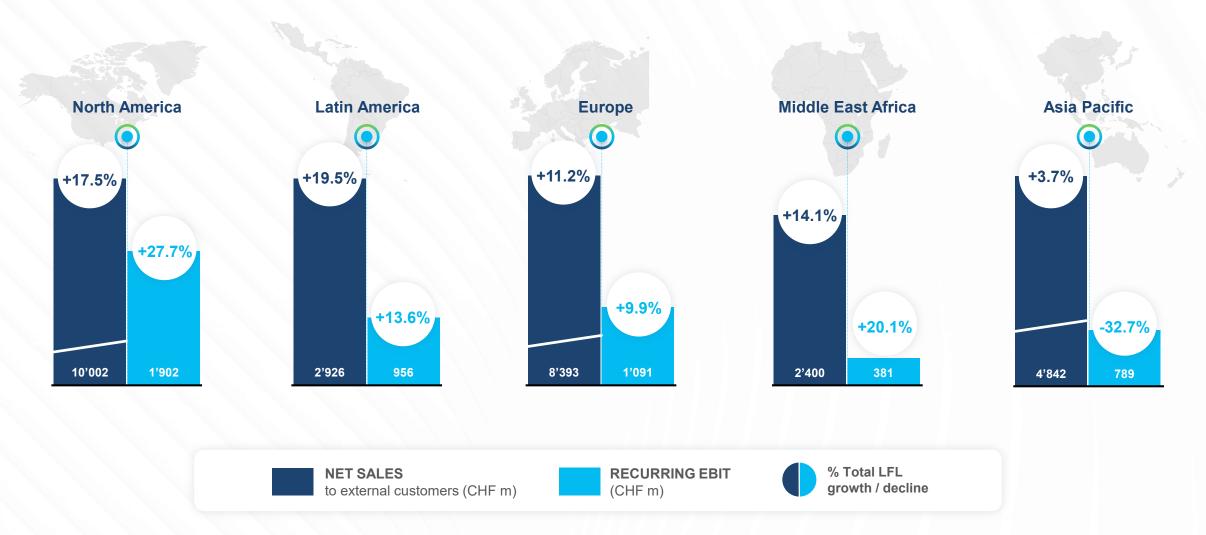


2022 RECURRING EBIT BRIDGE RECORD RECURRING EBIT ABOVE CHF 4.7 BN, GROWTH OF +7.2% LFL





2022 REGIONAL PERFORMANCE BROAD-BASED PROFITABLE GROWTH





NORTH AMERICA

OUTSTANDING PERFORMANCE, SUCCESSFUL TRANSFORMATION



¹ Net Sales to external customers

Growth driven by Solutions & Products

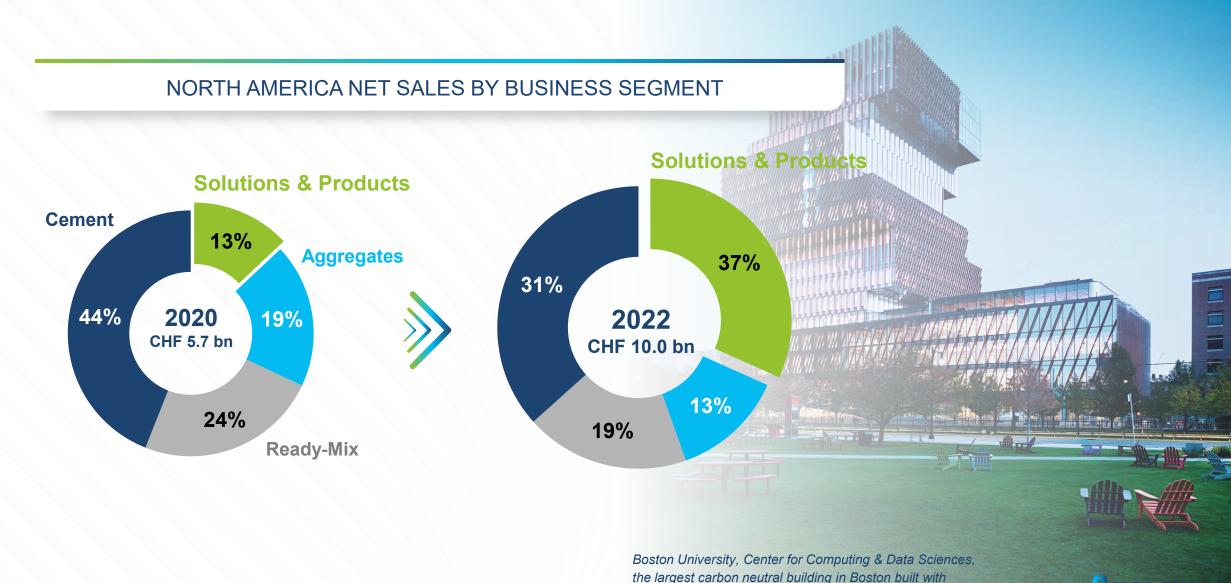
Over-proportional recurring EBIT growth

Strong market demand

Accelerating shift towards low carbon building products

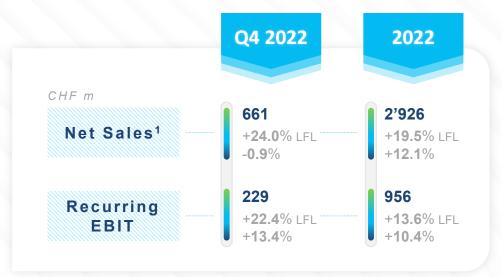


SUCCESSFUL EXPANSION IN THE ATTRACTIVE NORTH AMERICAN MARKET WITH SOLUTIONS & PRODUCTS ALREADY OUR NUMBER ONE SEGMENT



ECOPact green concrete - KPMB Architects

LATIN AMERICA STRONG PROFITABLE GROWTH



¹ Net Sales to external customers

Good performance in Mexico, Colombia & El Salvador

Excellent pipeline of infrastructure projects

Strong growth in ready-mix

Significant increase in materials recycling & alternative fuels use



EUROPE **DELIVERING STRONG RESULTS**



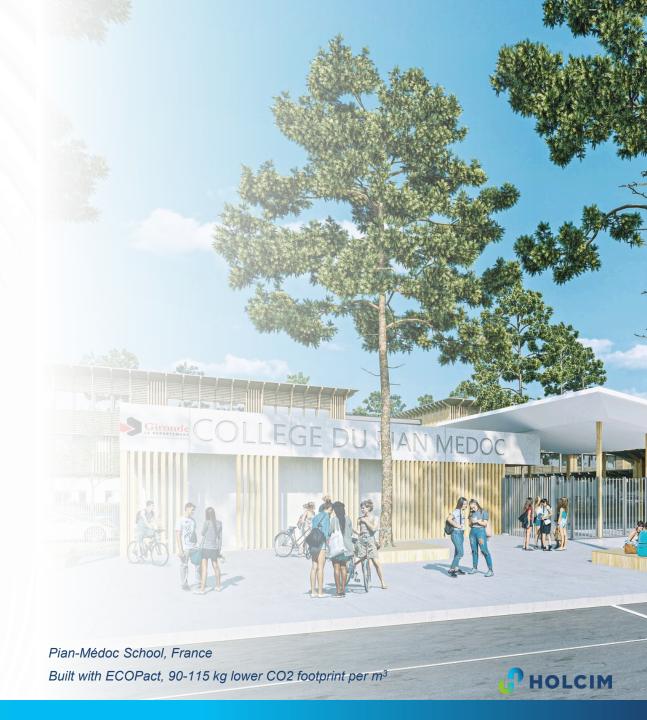
¹ Net Sales to external customers

Good profitability despite softer volumes

Positive price over cost

High demand for low carbon products

Acceleration of decarbonization efforts



MIDDLE EAST AFRICA OVER-PROPORTIONAL

OVER-PROPORTIONAL RECURRING EBIT GROWTH



¹ Net Sales to external customers

Good demand in key markets

Positive price over cost

Successful divestment of Zimbabwe

Increase in alternative fuels use



² Contribution from share of net income from JVs: CHF 41 m in 2022 vs. CHF 61 m in 2021

ASIA PACIFIC CHALLENGING MARKETS IN INDIA AND CHINA



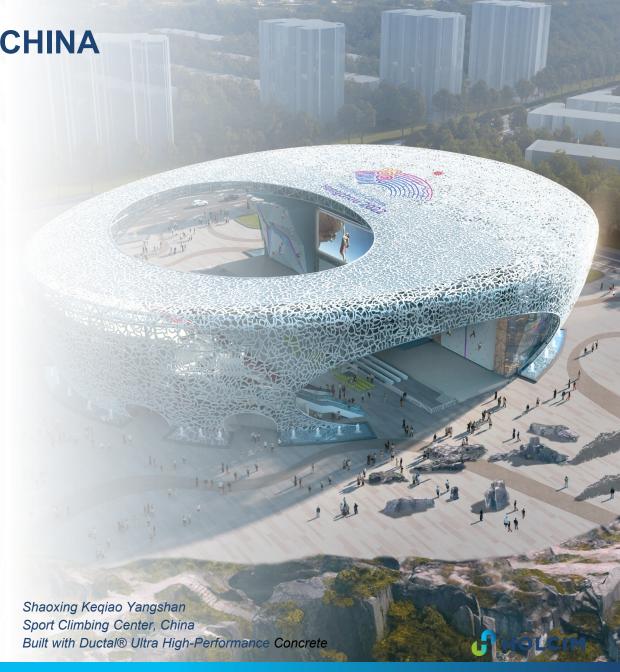
¹ Net Sales to external customers

Good performance in Australia

Softer demand in China, amid COVID lockdowns

Challenging cost inflation in India

Accelerated increase in alternative fuels use



² Contribution from share of net income from JVs: CHF 244 m in 2022 vs. CHF 387 m in 2021

FOCUS ON SOLUTIONS & PRODUCTS OUTSTANDING RESULTS



¹ Net Sales to external customers

Net Sales & recurring EBIT of Solutions & Products are reported within the regions

Significant profitability increase in roofing, recurring EBIT margin of 19%

Continued strong margin and price over cost

Growing and resilient demand in repair and refurbishment

Further successful acquisitions



2022 FINANCIAL PERFORMANCE **EPS AT CHF 4.96, UP 25%**

| CHF m | 2021 | 2022 | CHANGE |
|--|--------|--------|--------|
| Before impairment & divestments | | | |
| Net Sales | 26'834 | 29'189 | 2'355 |
| RECURRING EBIT | 4'612 | 4'752 | 140 |
| Restructuring, litigation and others | -194 | -846 | -652 |
| OPERATING PROFIT (EBIT) | 4'419 | 3'906 | -513 |
| Profit/loss on disposals and other non-operating items | -60 | 48 | 108 |
| Share of profit of associates | -7 | 17 | 24 |
| Net financial expenses | -556 | -459 | 97 |
| NET INCOME BEFORE TAXES | 3'795 | 3'513 | -282 |
| Income taxes | -966 | -1'067 | -101 |
| Effective Tax Rate (ETR) | 25% | 30% | |
| NET INCOME | 2'830 | 2'446 | -384 |
| Net Income, Non-controlling interests | 382 | 228 | -154 |
| NET INCOME GROUP SHARE | 2'448 | 2'218 | -230 |
| EPS (CHF per share) | 3.98 | 3.66 | -0.32 |
| Reconciliation items | | | |
| Impairment | -15 | -673 | -658 |
| Divestments (net capital (loss) / gain) | -135 | +1'764 | 1'899 |
| REPORTED NET INCOME GROUP SHARE | 2'298 | 3'308 | 1'010 |
| REPORTED EPS | 3.73 | 5.48 | +1.75 |

Operating profit of CHF 4'686 m, up 6% before resolution with DOJ

Record EPS of CHF 4.96 (+25%)

before resolution with DOJ



2022 FREE CASH FLOW RECORD FREE CASH FLOW OF CHF 3.5 BN¹

| CHF m | 2021 | 2022 | CHANGE |
|---|--------|--------|--------|
| | | | |
| RECURRING EBITDA after leases | 6'562 | 6'554 | -7 |
| Right of use assets | 370 | 358 | -12 |
| Change in net working capital | -40 | -325 | -285 |
| Income taxes paid | -828 | -802 | 25 |
| Net financial expenses paid & FX | -423 | -424 | -1 |
| Share of profit of JVs, net of dividends received | -209 | 46 | 255 |
| Others incl. employee benefits | -388 | -66 | 322 |
| CASH FLOW FROM OPERATING ACTIVITIES | 5'045 | 5'341 | 296 |
| CAPEX net | -1'420 | -1'435 | -15 |
| Repayment of long-term lease liabilities | -362 | -362 | 0 |
| FREE CASH FLOW after leases (excl. DOJ) | 3'264 | 3'544 | 280 |
| Resolution with DOJ | | -779 | -779 |
| FREE CASH FLOW after leases | 3'264 | 2'765 | -499 |

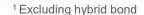
Cash conversion of 54%¹



2022 NET FINANCIAL DEBT BRIDGE VALUE ACCRETIVE TRANSFORMATION, NET DEBT REDUCED BY 40%







² After leases



CAPITAL ALLOCATION INVESTING IN GROWTH, DRIVING ATTRACTIVE SHAREHOLDER RETURNS

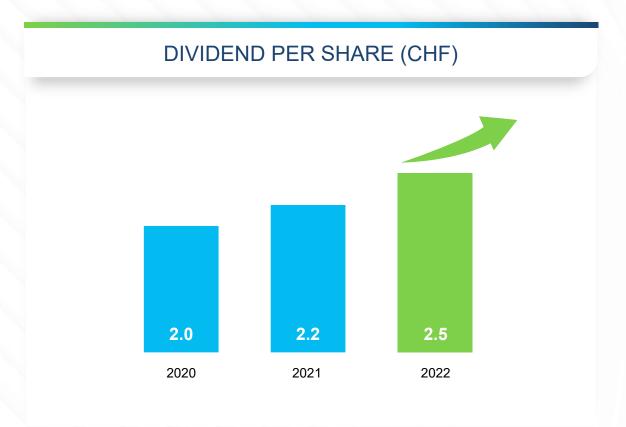
PROFITABLE GROWTH AND VALUE ACCRETIVE M&A

2 STRONG BALANCE SHEET

- 3 ATTRACTIVE RETURNS TO SHAREHOLDERS
 - 14% increase in dividend to CHF 2.5 per share to be proposed at AGM on May 4, 2023
 - Share buyback program of up to 40 million shares or a maximum amount of CHF 2 bn; shares cancellation to be approved at the AGM, on May 4, 2023



2022 DIVIDEND DIVIDEND OF CHF 2.5 PER SHARE PROPOSED



- 14% increase in dividend to CHF 2.5 per share to be proposed at AGM on May 4, 2023
- Dividend to be paid out of foreign capital contribution reserve and is not subject to Swiss withholding tax



03. OUTLOOK AND GUIDANCE 2023

JAN JENISCH | CHIEF EXECUTIVE OFFICER



OUTLOOK AND GUIDANCE 2023 CONTINUED PROFITABLE GROWTH AND ON-GOING SUCCESSFUL TRANSFORMATION



Net Sales growth of 3 to 5% LFL

Over proportional growth in recurring EBIT LFL

Free Cash Flow of around CHF 3 bn

Reduction of CO2 per Net Sales by over 10%



UPCOMING EVENTS

| APRIL 21, 2023 | Q1 2023 Trading Update |
|------------------|------------------------|
| MAY 4, 2023 | Annual General Meeting |
| JULY 27, 2023 | Half Year 2023 Results |
| OCTOBER 27, 2023 | Q3 2023 Trading Update |
| | |



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