## Holcim Ltd - Voting results of the Annual General Meeting 4 May 2023

		Absolute majority or							
Nr	Traktandum	Vertretene Stimmen	*qualified majority (2/3)	Yes	No	Abst.	% Yes	% No	% Abst.
1.1	Approval of the management report, the annual consolidated financial statements of the	343,517,621	171,758,811	340,327,368	332,296	2,857,957	99.07	0.10	0.83
	Group, and the annual financial statements of Holcim Ltd								
1.2	Advisory vote on the compensation report	343,554,035	171,777,018	300,884,145	40,140,565	2,529,325	87.58	11.68	0.74
2	Discharge of the members of the Board of Directors and the persons entrusted with	293,145,077	146,572,539	279,162,857	10,032,094	3,950,126	95.23	3.42	1.35
3.1	management Appropriation of available earnings	343,550,445	171,775,223	342,841,918	135,038	573,489	99.79	0.04	0.17
3.2	Distribution payable out of capital contribution reserves	343,550,145	171,775,073	342,846,110	144,520	559,515	99.80	0.04	0.16
4.1	Amendment of the Articles of Incorporation - Purpose of the Company*	343,539,777	229,026,518	341,205,911	365,792	1,968,074	99.32	0.11	0.57
4.2	Amendment of the Articles of Incorporation - Shares and capital structure	343,539,777	171,769,889	340,506,454	1,087,842	1,945,481	99.11	0.32	0.57
4.3	Amendment of the Articles of Incorporation - General Meeting and Auditors	343,539,777	171,769,889	284,761,290	55,363,902	3,414,585	82.89	16.12	0.99
4.4	Amendment of the Articles of Incorporation - Restricted transferability and resolutions at the General Meeting*	343,539,777	229,026,518	333,895,554	7,626,799	2,017,424	97.19	2.22	0.59
4.5	Amendment of the Articles of Incorporation - Board of Directors and compensation	343,539,777	171,769,889	338,236,503	3,029,874	2,273,400	98.46	0.88	0.66
5.1.1	Re-election of Jan Jenisch as a member and election as Chairman of the Bord of Directors	343,535,111	171,767,556	332,280,615	7,113,757	4,140,739	96.72	2.07	1.21
5.1.2	Re-election of Prof. Dr. Philippe Block as a member of the Board of Directors	343,454,510	171,727,256	339,825,173	2,911,163	718,174	98.94	0.85	0.21
5.1.3	Re-election of Kim Fausing as a member of the Board of Directors	343,454,510	171,727,256	337,386,283	2,010,708	4,057,519	98.23	0.59	1.18
5.1.4	Re-election of Leanne Geale as a member of the Board of Directors	343,454,510	171,727,256	340,522,418	2,148,361	783,731	99.14	0.63	0.23
5.1.5	Re-election of Naina Lal Kidwai as a member of the Board of Directors	343,454,510	171,727,256	330,386,937	12,236,396	831,177	96.20	3.56	0.24
5.1.6	Re-election of Dr. Ilias Läber as a member of the Board of Directors	343,454,510	171,727,256	337,334,082	5,307,814	812,614	98.21	1.55	0.24
5.1.7	Re-election of Jürg Oleas as a member of the Board of Directors	343,454,510	171,727,256	340,303,486	2,349,483	801,541	99.09	0.68	0.23
5.1.8	Re-election of Claudia Sender Ramirez as a member of the Board of Directors	343,454,510	171,727,256	333,311,714	9,342,519	800,277	97.05	2.72	0.23
5.1.9	Re-election of Hanne Birgitte Breinbjerg Sørensen as a member of the Board of Directors	343,454,510	171,727,256	324,233,735	18,429,791	790,984	94.40	5.37	0.23
5.2.1	Re-election of Dr. Ilias Läber as a member of the Nomination, Compensation & Governance Committee	343,453,510	171,726,756	327,116,350	14,148,530	2,188,630	95.24	4.12	0.64
5.2.2	Re-election of Jürg Oleas as a member of the Nomination, Compensation & Governance Committee	343,453,510	171,726,756	330,068,732	11,343,991	2,040,787	96.11	3.30	0.59
5.2.3	Re-election of Claudia Sender Ramirez as a member of the Nomination, Compensation & Governance Committee	343,453,510	171,726,756	323,660,870	17,761,520	2,031,120	94.24	5.17	0.59
5.2.4	Re-election of Hanne Birgitte Breinbjerg Sørensen as a member of the Nomination, Compensation & Governance Committee	343,453,510	171,726,756	313,663,930	27,790,691	1,998,889	91.33	8.09	0.58
5.3.1	Re-election of the auditor	343,456,055	171,728,028	339,005,083	3,776,040	674,932	98.70	1.10	0.20
5.3.2	Re-election of the independent proxy	343,456,555	171,728,278	342,684,618	191,794	580,143	99.77	0.06	0.17
6.1	Compensation of the Board of Directors for the next term of office	343,456,555	171,728,278	333,052,238	9,053,336	1,350,981	96.97	2.64	0.39
6.2	Compensation of the Executive Committee for the financial year 2024	343,456,520	171,728,261	315,636,180	25,296,358	2,523,982	91.90	7.37	0.73
7	Capital reduction through cancellation of shares repurchased under the share buyback program	343,453,130	171,726,566	342,376,004	318,976	758,150	99.69	0.09	0.22
8	Advisory vote on Holcim's Climate Report	343,438,909	171,719,455	328,856,931	4,554,681	10,027,297	95.75	1.33	2.92