

LafargeHolcim establishes its new European Works Council

LafargeHolcim and employee representatives in Europe have renewed their commitment to social dialogue by establishing the new European Works Council (EWC). The EWC will bring together representatives from some 19 countries with senior leaders from LafargeHolcim and constitutes an important forum for consultation and dialogue at a transnational level.

The EWC was officially established today based on an agreement signed by Eric Olsen, CEO of LafargeHolcim and Executive Committee members Caroline Luscombe, responsible for Organization and Human Resources, and Roland Köhler, responsible for Europe, Australia / New Zealand and Trading as well as Sam Hägglund, General Secretary of the European Federation of Building and Woodworkers EFBWW, among other management and employee representatives.

Eric Olsen, CEO of LafargeHolcim said: "People are essential to the success of LafargeHolcim and our commitment to social dialogue through the new European Works Council is testament to this. During a period of transformation, we recognize that ensuring the full commitment, mobilization, and engagement of our employees is a key building block for success."

Sam Hägglund, General Secretary EFBWW, said: "We are glad that after thorough discussions we have come to a new European Works Council Agreement that meets not only the needs of employees and trade unions, but also reflects the ambitions of LafargeHolcim. Being a market leader also creates responsibilities for the social dialogue in this group. I have the feeling that this new agreement is a milestone in this process, and could form the basis for further talks also at global level."

Chaired by Roland Köhler, the EWC replaces the previous European Works Councils and forms an important milestone in the social dialogue approach of the new Group. Countries represented in the EWC include: Austria, Belgium, Bulgaria, Croatia, Czech Republic, France, Germany, Greece, Hungary, Italy, the Netherlands, Norway, Poland, Romania, Slovakia, Slovenia, Spain, Switzerland and the United Kingdom.

About LafargeHolcim

LafargeHolcim is the leading global building materials and solutions company serving masons, builders, architects and engineers all over the world. Group operations produce cement, aggregates and ready-mix concrete which are used in building projects ranging from affordable housing and small, local projects to the biggest, most technically and architecturally challenging infrastructure projects. As urbanization increasingly impacts people and the planet, the Group provides innovative products and building solutions with a clear commitment to social and environmental sustainability. With leading positions in all regions, LafargeHolcim employs around 90,000 employees in more than 80 countries and has a portfolio that is equally balanced between developing and mature markets.

More information is available on www.lafargeholcim.com
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