

Voting Results Holcim Ltd Annual General Meeting on 14 May 2025

Nr	Traktandum	Vertretene Stimmen	Absolutes Mehr	Ja	Nein	Enthaltung	%Ja	%Nein	%Enth.
1.1	Approval of the management report, the annual consolidated financial statements of the Group, and the annual financial statements of Holcim Ltd	351,017,211	175,508,606	350,304,914	137,611	574,686	99.8	0.04	0.16
1.2	Advisory vote on the compensation report	351,016,911	175,508,456	324,352,065	24,628,031	2,036,815	92.4	7.02	0.58
1.3	Advisory vote on the report on non-financial matters	351,016,911	175,508,456	339,616,160	8,964,320	2,436,431	96.76	2.55	0.69
1.4	Advisory vote on the climate report	351,016,911	175,508,456	315,040,395	6,772,464	29,204,052	89.75	1.93	8.32
2	Discharge of the members of the Board of Directors and the Executive Committee	310,427,612	155,213,807	306,390,634	1,514,450	2,522,528	98.7	0.49	0.81
3.1	Special distribution by way of a dividend-in-kind to effect the spin-off of Amrize Ltd (including appropriation of available earnings)	351,015,997	175,507,999	350,136,113	613,974	265,910	99.75	0.17	0.08
3.2	Cash dividend payable out of capital contribution reserves	351,017,007	175,508,504	350,739,410	106,676	170,921	99.92	0.03	0.05
4	Capital reduction through cancellation of shares repurchased under the share buyback program	351,017,394	175,508,698	350,450,215	318,920	248,259	99.84	0.09	0.07
5.1.1	Re-election of Kim Fausing as a member of the Board of Directors and election as Chairman of the Board of Directors	351,016,819	175,508,410	332,612,269	18,033,515	371,035	94.75	5.14	0.11
5.1.2	Re-election of Prof. Dr. Philippe Block as a member of the Board of Directors	351,016,364	175,508,183	347,468,006	3,224,370	323,988	98.99	0.92	0.09
5.1.3	Re-election of Leanne Geale as a member of the Board of Directors	351,016,364	175,508,183	350,005,976	663,615	346,773	99.71	0.19	0.1
5.1.4	Re-election of Catrin Hinkel as a member of the Board of Directors	351,016,364	175,508,183	349,929,744	632,305	454,315	99.69	0.18	0.13
5.1.5	Re-election of Naina Lal Kidwai as a member of the Board of Directors	351,016,364	175,508,183	342,803,155	7,858,966	354,243	97.66	2.24	0.1
5.1.6	Re-election of Dr. Ilias Läber as a member of the Board of Directors	351,016,364	175,508,183	348,964,842	1,694,713	356,809	99.42	0.48	0.1
5.1.7	Re-election of Michael H. McGarry as a member of the Board of Directors	351,016,364	175,508,183	346,258,785	4,412,114	345,465	98.64	1.26	0.1
5.1.8	Re-election of Claudia Sender Ramirez as a member of the Board of Directors	351,016,364	175,508,183	348,212,443	2,363,375	440,546	99.2	0.67	0.13
5.2.1	Election of Adolfo Orive as a member of the Board of Directors	351,016,344	175,508,173	349,990,119	524,038	502,187	99.71	0.15	0.14
5.2.2	Election of Dr. Sven Schneider as a member of the Board of Directors	351,016,344	175,508,173	338,581,048	12,011,064	424,232	96.46	3.42	0.12
5.3.1	Re-election of Dr. Ilias Läber as a member of the Nomination, Compensation & Governance Committee	351,016,344	175,508,173	346,287,808	3,010,354	1,718,182	98.65	0.86	0.49
5.3.2	Re-election of Michael H. McGarry as a member of the Nomination, Compensation & Governance Committee	351,016,344	175,508,173	343,178,343	6,148,005	1,689,996	97.77	1.75	0.48
5.3.3	Re-election of Claudia Sender Ramirez as a member of the Nomination, Compensation & Governance Committee	351,016,344	175,508,173	345,059,706	4,098,877	1,857,761	98.3	1.17	0.53
5.4.1	Election of Leanne Geale as a member of the Nomination, Compensation & Governance Committee	351,017,164	175,508,583	347,570,905	1,631,100	1,815,159	99.02	0.46	0.52
5.5.1	Re-election of the auditor	351,017,144	175,508,573	336,009,222	14,743,417	264,505	95.72	4.2	0.08
5.5.2	Re-election of the independent proxy	351,017,144	175,508,573	347,640,478	3,161,029	215,637	99.04	0.9	0.06
6.1	Compensation of the Board of Directors for the next term of office	351,017,144	175,508,573	341,739,888	8,185,259	1,091,997	97.36	2.33	0.31
6.2	Compensation of the Executive Committee for the 2026 financial year	351,017,144	175,508,573	325,477,087	23,000,522	2,539,535	92.73	6.55	0.72