

## Voting Results Holcim Ltd Annual General Meeting on 13 May 2026

Nr	Agenda item	Votes represented	Absolute majority	Yes	No	Abstention	%Yes	%No	%Abst.
1.1	Approval of the management report, the annual consolidated financial statements of the Group, and the annual financial statements of Holcim Ltd	326'311'767	163'155'884	325'482'552	313'939	515'276	99.74	0.10	0.16
1.2	Advisory vote on the compensation report	326'311'767	163'155'884	292'674'478	32'689'658	947'631	89.69	10.02	0.29
1.3	Approval of the sustainability statement	326'311'647	163'155'824	319'361'382	3'586'867	3'363'398	97.87	1.10	1.03
2	Discharge of the members of the Board of Directors and the Executive Committee	291'502'431	145'751'216	288'017'436	1'194'849	2'290'146	98.80	0.41	0.79
3.1	Appropriation of available earnings	326'311'647	163'155'824	325'882'057	112'840	316'750	99.87	0.03	0.10
3.2	Distribution payable out of capital contribution reserves	326'311'295	163'155'648	325'889'825	118'566	302'904	99.87	0.04	0.09
4.1.1	Re-election of Kim Fausing as a member of the Board of Directors and re-election as Chairman of the Board of Directors	326'311'295	163'155'648	309'012'926	16'883'316	415'053	94.70	5.17	0.13
4.1.2	Re-election of Prof. Dr. Philippe Block as a member of the Board of Directors	326'311'295	163'155'648	325'350'927	519'415	440'953	99.70	0.16	0.14
4.1.3	Re-election of Leanne Geale as a member of the Board of Directors	326'311'295	163'155'648	325'088'459	770'492	452'344	99.62	0.24	0.14
4.1.4	Re-election of Catrin Hinkel as a member of the Board of Directors	326'311'295	163'155'648	325'257'315	607'684	446'296	99.67	0.19	0.14
4.1.5	Re-election of Naina Lal Kidwai as a member of the Board of Directors	326'311'295	163'155'648	320'714'003	5'102'759	494'533	98.29	1.56	0.15
4.1.6	Re-election of Dr. Ilias Läber as a member of the Board of Directors	326'311'295	163'155'648	325'066'283	765'301	479'711	99.62	0.23	0.15
4.1.7	Re-election of Michael H. McGarry as a member of the Board of Directors	326'311'295	163'155'648	324'998'076	815'053	498'166	99.60	0.25	0.15
4.1.8	Re-election of Adolfo Orive as a member of the Board of Directors	326'311'295	163'155'648	325'214'216	604'448	492'631	99.66	0.19	0.15
4.1.9	Re-election of Claudia Sender Ramirez as a member of the Board of Directors	326'311'295	163'155'648	324'350'024	1'459'064	502'207	99.40	0.45	0.15
4.1.10	Re-election of Dr. Sven Schneider as a member of the Board of Directors	326'311'295	163'155'648	325'179'513	687'251	444'531	99.65	0.21	0.14
4.2.1	Re-election of Leanne Geale as a member of the Nomination, Compensation & Governance Committee	326'310'093	163'155'047	322'910'697	2'788'803	610'593	98.96	0.85	0.19
4.2.2	Re-election of Dr. Ilias Läber as a member of the Nomination, Compensation & Governance Committee	326'310'093	163'155'047	323'121'511	2'602'107	586'475	99.02	0.80	0.18
4.2.3	Re-election of Michael H. McGarry as a member of the Nomination, Compensation & Governance Committee	326'310'093	163'155'047	323'084'255	2'639'195	586'643	99.01	0.81	0.18
4.2.4	Re-election of Claudia Sender Ramirez as a member of the Nomination, Compensation & Governance Committee	326'310'093	163'155'047	322'744'346	2'992'503	573'244	98.90	0.92	0.18
4.3.1	Re-election of the auditor	326'291'853	163'145'927	325'426'677	488'641	376'535	99.73	0.15	0.12
4.3.2	Re-election of the independent proxy	326'291'851	163'145'926	325'961'554	96'174	234'123	99.90	0.03	0.07
5.1	Compensation of the Board of Directors for the next term of office	326'289'788	163'144'895	318'159'160	7'177'416	953'212	97.51	2.20	0.29
5.2	Compensation of the Executive Committee for the 2027 financial year	326'289'788	163'144'895	300'420'381	24'711'200	1'158'207	92.08	7.57	0.35