



# HEALTH, SAFETY & ENVIRONMENTAL POLICY

At Holcim, our employees, our contractors, our customers and our neighbors are at the heart of how we operate and our most important asset. Holcim takes distinct responsibility to ensure the wellbeing of our people and the prosperity of nature at all our operations.

Health, Safety & Environment is our core value and this value centered purpose is embedded in everything we do.

## OUR APPROACH:

**Manage our critical risks** – Prioritize and ensure the utmost operational discipline on controlling our highest risks.

**Engage our stakeholders** – Empower all employees and contractors to stop unsafe work and contribute to the protection of the environment through active listening to all concerns and suggestions for improvement.

**Continuously improve** – Be better each and every day and understand that excellence in Health, Safety & Environment is a never-ending journey.

## OUR COMMITMENT:

- Conduct our business with the goal of zero harm to people and nature.
- Plan, design, operate and maintain our operations to exceed best-in-class standards.
- Review our targets and goals annually.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Maintain the trust of our stakeholders through transparency and accountability.

Incorporating Health, Safety & Environment into everything we do is critical to our success as a company. We will provide the leadership and resources needed to fulfill these commitments.

This is a responsibility that all employees share equally.  
Nothing we do is worth risking harm to ourselves or our environment.

**Miljan Gutovic**  
Chief Executive Officer

**Jeffrey Giese**  
Head of Health, Safety and Environment

