



Zurich and Paris, May 27, 2015

Holcim and Lafarge finalize the composition of the future Executive Committee of LafargeHolcim

Lafarge and Holcim have completed the appointments for the future Executive Committee of LafargeHolcim following a recommendation by Eric Olsen, future CEO of the combined Group.

The future Executive Committee, under the leadership of Eric Olsen is composed of:

- Finance, Thomas Aebischer, currently in charge of Finance at Holcim;
- Integration, Organization & Human Resources, Jean-Jacques Gauthier, currently in charge of Finance at Lafarge;
- Europe, Roland Köhler, currently in charge of Europe at Holcim;
- Asia Pacific, Ian Thackwray, currently in charge of East Asia Pacific and Trading at Holcim;
- Middle-East Africa, Saâd Sebbar, currently in charge of Morocco at Lafarge;
- North America, Alain Bourguignon, previously in charge of North America and UK at Holcim;
- Latin America, Pascal Casanova, currently in charge of France at Lafarge;
- Performance and Cost, Urs Bleisch, currently in charge of Corporate Functions at Holcim;
- Growth and Innovation, Gérard Kuperfarb, currently in charge of Innovation at Lafarge.

*Biographies are available on the Lafarge and Holcim websites.
This release is also available in German and French.*

About Holcim

Holcim is a global leader in the manufacture and distribution of cement and aggregates (crushed stone, gravel, and sand), as well as other activities, including ready-mix concrete, asphalt, and associated services. The company holds majority and minority shareholdings in some 70 countries and on every continent. In 2014, Holcim recorded net sales of over 19.1 billion Swiss francs. Thanks to our market-oriented structures, product innovations, skilled employees and efficient environmental management systems, Holcim is in a strong position now - and for years.

More information is available on Holcim website site: www.holcim.com

About Lafarge

A world leader in building materials, Lafarge employs 63,000 people in 61 countries, and posted sales of €12.8 billion in 2014. As a top-ranking player in its Cement, Aggregates and Concrete businesses, it contributes to the construction of cities around the world, through its innovative solutions providing them with more housing and making them more compact, more durable, more beautiful, and better connected. With the world's leading building materials research facility, Lafarge places innovation at the heart of its priorities in order to contribute to more sustainable construction and to better serve architectural creativity.

More information is available on Lafarge's website: www.lafarge.com

LAFARGE PRESS CONTACTS

Christel des Royeries: +33 (0)1 44 34 19 47

Christel.desroyeries@lafarge.com

Sabine Wacquez: +33 (0)1 44 34 96 83

Sabine.wacquez@lafarge.com

Elodie Woillez: +33 (0)1 44 34 11 70

Elodie.woillez@lafarge.com

HOLCIM PRESS CONTACTS

Peter Stopfer: +41(0)58 858 82 65

peter.stopfer@holcim.com

Eike Christian Meuter: +41(0)58 858 87 11

eikechristian.meuter@holcim.com

LAFARGE INVESTOR RELATIONS

Stéphanie Billet: +33 (0)1 44 34 93 71

Stephanie.billet@lafarge.com

Michael Bennett: +33 (0)1 44 34 11 51

Michael.bennett@lafarge.com

Laurence Le Gouguec: +33 (0)1 44 34 94 59

Laurence.legouguec@lafarge.com

HOLCIM INVESTOR RELATIONS

Michel Gerber: +41(0)58 858 86 63

michel.gerber@holcim.com

Swetlana Iodko: +41(0)58 858 87 46

swetlana.iodko@holcim.com

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Forward-Looking Statements

This communication contains forward-looking information and statements about Holcim, Lafarge and their combined businesses after completion of the proposed transaction that have not been audited or independently verified. Forward-looking statements are statements that are not historical facts. These statements include financial projections and estimates and their underlying assumptions, statements regarding plans, objectives and expectations with respect to future operations. Although the managements of Holcim and Lafarge believe that the expectations reflected in such forward-looking statements are reasonable, investors and holders of Holcim and Lafarge shares are cautioned that forward-looking information and statements are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of Holcim and Lafarge, that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. The combined group may not realize the full benefits of the transaction.