Media Release

Zurich, October 12, 2015



Ron Wirahadiraksa to join LafargeHolcim as new Chief Financial Officer

LafargeHolcim announces the appointment of Ron Wirahadiraksa as the Group's new Chief Financial Officer and member of the Executive Committee. Ron Wirahadiraksa, aged 55, will succeed Group CFO Thomas Aebischer who is pursuing new opportunities outside the Group.

Ron Wirahadiraksa is currently Executive Vice President and Chief Financial Officer of Philips, a group he joined in 1987. After working in the Netherlands, Greece, Malaysia and the U.S., he became Chief Financial Officer at LG.Philips LCD in South Korea in 1999. During that time, as President and Chief Financial Officer he shared operating leadership with the Korean CEO. He became Chief Financial Officer at Philips Healthcare in 2008. In 2011 he took over as CFO for the Philips Group and played a pivotal role in the transformation of the company.

Ron Wirahadiraksa was born in The Netherlands in 1960 and graduated with a Doctoral in Business Economics from The Free University of Amsterdam, the Netherlands.

"I would like to thank Thomas Aebischer for his contribution to the Group and I wish him every success in his future endeavors" said Eric Olsen, CEO of LafargeHolcim. "I am delighted to welcome Ron to LafargeHolcim. Ron is a highly skilled and experienced CFO with a multicultural background. He comes with vast experience in transforming business models, driving performance and in taking value creation to the next level."

"Attracting an international CFO of Ron Wirahadiraksa's caliber is a great opportunity for LafargeHolcim and I am pleased to see him joining the Group." said Wolfgang Reitzle, Statutory Chairman of LafargeHolcim. "Under the leadership of Eric Olsen, we have a diverse and strong management team that will be key to the success of our transformation journey to create superior value for our shareholders."

Ron Wirahadiraksa will join LafargeHolcim on December 1st, 2015.

About LafargeHolcim

With a well-balanced presence in 90 countries and a focus on <u>Cement, Aggregates</u> and <u>Concrete, LafargeHolcim</u> (SIX Swiss Exchange, Euronext Paris: LHN) is the world leader in the building materials industry. The Group has 115,000 employees around the world and combined net sales of CHF 33 billion (EUR 27 billion) in 2014. LafargeHolcim is the industry benchmark in R&D and serves from the individual homebuilder to the largest and most complex project with the widest range of value-adding products, innovative services and comprehensive <u>building solutions</u>. With a commitment to drive <u>sustainable solutions</u> for better building and infrastructure and to contribute to a higher quality of life, the Group is best positioned to meet the challenges of increasing urbanization.

Media Relations: media@lafargeholcim.com

Zurich: +41 (0) 58 858 87 10 Paris: +33 (0) 1 44 34 11 70

Media Release



More information is available on www.lafargeholcim.com

Zurich: +41 (0) 58 858 87 10 Paris: +33 (0) 1 44 34 11 70 Zurich: +41 (0) 58 858 87 87 Paris: +33 (0) 1 44 34 92 00