Media Release

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Annual General Meeting 2020: New Board members proposed

Two new members will be proposed for election to the Board of Directors of LafargeHolcim at its Annual General Meeting of shareholders, which is scheduled to take place on May 12, 2020.

The Board of Directors of LafargeHolcim will request its shareholders to approve at the Annual General Meeting the appointment of Professor Dr. Philippe Block and Mr. Kim Fausing as new members, adding perspectives from academia and building industry to an already expert, diverse Board.

Professor Dr. Philippe Block, Belgian national, born in 1980, is Professor of Architecture and Structure at the Swiss Federal Institute of Technology (ETH) Zurich, Switzerland. He is the Founder and Co-Director of the Block Research Group at ETH where his research focuses on the analysis of unreinforced masonry structures, structural design, computational form finding, and new construction techniques. He is also the Director of the Swiss National Centre of Competence in Research (NCCR) for Digital Fabrication. Since 2014 he has served on the Academic Committee of the LafargeHolcim Foundation for Sustainable Construction.

Mr. Kim Fausing, Danish national born in 1964, began his professional career with the Hilti Group in Denmark 1990. He went on to run its operations then took over country operations in Austria and Japan before becoming Division President at its headquarters in Liechtenstein. In 2007 Mr. Kim Fausing moved to the Danish Danfoss Group to assume the role of Chief Operating Officer. In January 2008 he became a member of its executive committee, which he has chaired since July 2017 as President and CEO.

Except for Paul Desmarais, Jr., all other existing members of the Board would stand for re-election, with Mr. Beat Hess remaining as Chairman.

Beat Hess, Chairman of the Board of Directors: "On behalf of the entire Board of Directors I would like to thank Paul Desmarais, Jr., for his generous contributions over the past years. He will be missed. At the same time I am glad we can propose these two outstanding candidates. I'm confident they would strengthen our Board's expertise by adding vast experience with multinational corporations as well as the perspective of a renowned academic who has focused on creating sustainable solutions."

In addition to the votes on election and re-election of the Board of Directors, shareholders will also be asked to vote on compensation and to consider a dividend proposal of CHF 2.00 per registered share of LafargeHolcim Ltd, to be paid from foreign capital contribution reserves and not subject to Swiss withholding tax.

Invitations including the complete agenda and motions will be sent to shareholders today. All materials that are part of the invitation to the Annual General Meeting can also be accessed at www.lafargeholcim.com/agm.

Due to the exceptional circumstances of the COVID-19 (coronavirus) pandemic, the personal attendance of shareholders on site will not be possible. The Board of Directors has resolved that shareholders shall be represented at the Annual General Meeting exclusively by the independent proxy.

The results of the Annual General Meeting will be available following the meeting at <u>www.lafargeholcim.com/agm</u>.

The Integrated Annual Report 2019 and the analyst presentation of the results are available on <u>www.lafargeholcim.com</u>

The financial statements are based on IFRS can be found on the LafargeHolcim Group website.

About LafargeHolcim

LafargeHolcim is the global leader in building materials and solutions and active in four business segments: Cement, Aggregates, Ready-Mix Concrete and Solutions & Products. Its ambition is to lead the industry in reducing carbon emissions and shifting towards low-carbon construction. With the strongest R&D organization in the industry, the company seeks to constantly introduce and promote high-quality and sustainable building materials and solutions to its customers worldwide - whether individual homebuilders or developers of major infrastructure projects. LafargeHolcim employs over 70,000 employees in over 70 countries and has a portfolio that is equally balanced between developing and mature markets.

More information is available on www.lafargeholcim.com.

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This document contains forward-looking statements. Such forward-looking statements do not constitute forecasts regarding results or any other performance indicator, but rather trends or targets, as the case may be, including with respect to plans, initiatives, events, products, solutions and services, their development and potential. Although LafargeHolcim believes that the expectations reflected in such forward-looking statements are based on reasonable assumptions as at the time of publishing this document, investors are cautioned that these statements are not guarantees of future performance. Actual results may differ materially from the forward-looking statements as a result of a number of risks and uncertainties, many of which are difficult to predict and generally beyond the control of LafargeHolcim, including but not limited to the risks described in the LafargeHolcim's annual report available on its website (www.lafargeholcim.com) and uncertainties related to the market conditions and the implementation of our plans. Accordingly, we caution you against relying on forward-looking statements. LafargeHolcim does not undertake to provide updates of these forward-looking statements.