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Holcim accelerates social impact with new 2030 targets

- **Focus on bridging the world's gap in affordable housing and infrastructure**
- **Continued commitment to improve livelihoods and uphold highest standards of human rights**
- **Strategy to create CHF 500m in social value by 2030**

Holcim announces its 2030 people strategy to continue creating shared value and uplifting the wellbeing of communities worldwide. The strategy focuses on three pillars: bridging the world's housing and infrastructure gap, improving livelihoods and upholding the highest standards of human rights. Holcim's commitment builds on its legacy of positive social impact, having benefited over 31 million people with more than CHF 200m in social investment over the last five years.

Jan Jenisch, CEO Holcim: "Our business plays an essential role in society's progress. We build the roads, bridges, hospitals and schools that enable people to thrive around the world. With three billion people expected to lack access to adequate housing by 2030, I am committed to putting our business to work to uplift our communities."

On its journey to build progress for people and the planet, Holcim will:

- Accelerate access to adequate housing and infrastructure to improve living standards for all
- Continue to support communities, from health and education to skill building
- Respect human rights and implement the highest standards of due diligence worldwide in its operations, communities and across its value chain
- Create CHF 500m of social value by 2030

Holcim is measuring its social value creation by a combination of investment made and revenue generated together with social partners. It also includes the number of schools, hospitals, rural roads and affordable housing renovated or built.

For more information on Holcim's commitment to human rights and thriving communities, visit <https://www.holcim.com/people-communities>.

About Holcim

Holcim builds progress for people and the planet. As a global leader in innovative and sustainable building solutions, Holcim is enabling greener cities, smarter infrastructure and improving living standards around the world. With sustainability at the core of its strategy Holcim is becoming a net zero company, with its people and communities at the heart of its success. The company is driving the circular economy as a world leader in recycling to build more with less. Holcim is the company behind some of the world's most trusted brands in the building sector including ACC, Aggregate Industries, Ambuja Cement, Disensa, Firestone Building Products, Geocycle, Holcim and Lafarge. Holcim is 70,000 people around the world who are passionate about building progress for people and the planet through four business segments: Cement, Ready-Mix Concrete, Aggregates and Solutions & Products.

More information is available on www.holcim.com

Important disclaimer – forward-looking statements:

This document contains forward-looking statements. Such forward-looking statements do not constitute forecasts regarding results or any other performance indicator, but rather trends or targets, as the case may be, including with respect to plans, initiatives, events, products, solutions and services, their development and potential. Although Holcim believes that the expectations reflected in such forward-looking statements are based on reasonable assumptions as at the time of publishing this document, investors are cautioned that these statements are not guarantees of future performance. Actual results may differ materially from the forward-looking statements as a result of a number of risks and uncertainties, many of which are difficult to predict and generally beyond the control of Holcim, including but not limited to the risks described in the Holcim's annual report available on its website (www.holcim.com) and uncertainties related to the market conditions and the implementation of our plans. Accordingly, we caution you against relying on forward-looking statements. Holcim does not undertake to provide updates of these forward-looking statements.