Management of risks and opportunities

MATERIALITY & PERFORMANCE MATRIX

**STRENGTHS**

- Career management
- Social Dialogue
- Water
- Environmental standards in the supply chain
- Non-discrimination and diversity
- Shareholders
- Social standards in the supply chain
- Environmental strategy
- Health and safety
- Local pollution
- Transportation
- Use and disposal of products
- Atmospheric emissions
- Biodiversity
- Energy
- Environmental strategy
- Fundamental human rights
- Board of Directors
- Anti-competitive practices
- Product safety
- Social and economic development

**WEAKNESSES**

- Fundamental labour rights
- Executive remuneration
- Corruption
- Reorganisation

**MATERIALITY OF THE RISK FACTORS**

INDEX INCLUSION

Company inclusion in indices that use Moody’s ESG Solutions data\(^{(2)}\): No

CONTACT

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Carbon Footprint and Energy Transition*

**CARBON FOOTPRINT**

A  B  C  D

Intense

**ENERGY TRANSITION SCORE**

81 / 100

Goods and services contributing to sustainable development*

“Sustainable Goods & Services research provides a positive screening on companies to identify business activities devoted to sustainable solutions.”

**INVOLVEMENT**

CATEGORIES

>=50%  Major
20-49%  Significant
0-19%  Minor
0%  None

Involvement in controversial activities*

“Involvement in controversial activities: Yes

Screened Areas:

- Alcohol
- Animal welfare
- Cannabis
- Chemicals of concern
- Civilian firearms
- Fossil fuels
- Gambling
- Genetic engineering
- High interest rate lending
- Human embryonic stem cells
- Military
- Nuclear power
- Gambling
- Pornography
- Reproductive medicine
- Tobacco
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