



LafargeHolcim Ltd

Health, Safety & Sustainability Committee

Charter

Approval/review date: July 25, 2017

1. Purpose

1.1 *Mission*

The Health, Safety & Sustainability Committee ("HSSC") is an expert committee formally appointed by the Board of Directors ("Board") of LafargeHolcim Ltd ("the Company").

Its mission is to advise the Board on the development and promotion of a healthy and safe environment for employees and contractors as well as on sustainable development and social responsibility.

1.2.1 *Duties – Health and Safety*

Within the framework of its mission the HSSC has in particular the following duties related to health and safety:

- supporting the development of a health and safety culture in the Company in which the objectives are to avoid harm to people and to avoid accidents;
- overseeing the resources and processes to be employed to minimize or eliminate risks to health and safety;
- overseeing health and safety performance of the Company, its employees and contractors;
- reviewing compliance with relevant health and safety legal and regulatory requirements, and internal policies and procedures;
- assessing performance and use of resources through reviews and audits, including periodic formal reviews of the Company's health and safety performance;
- recommending to the Board health and safety targets for the Company, and related health and safety accountabilities as appropriate.



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1.2.2 Duties – Sustainable development and social responsibility

Within the framework of its mission the HSSC has in particular the following duties related to sustainable development and social responsibility:

- supporting the development of a Company culture in which the objectives are to act in a sustainable and socially responsible manner;
- advising the Board on trends and developments of the industry as appropriate;
- recommending to the Board the inclusion of sustainable development and social responsibility matters in the Company's policy landscape;
- reviewing and approving of the Sustainable Development Report;
- recommending to the Board sustainability targets for the Company, and related sustainability accountabilities as appropriate.

2. Powers

2.1 Collection of information and assistance

The HSSC is empowered by the Board to collect all information and assistance from within the Company that is needed to perform the specific tasks and duties imposed upon it by this HSSC Charter.

2.2 Professional support

The HSSC is authorised by the Board to obtain subject-specific professional consultancy services from third parties.

3. Composition

3.1 Qualification requirements

The HSSC consists of at least three members of the Board with the following qualification requirements:

- all members of the HSSC shall have basic knowledge in the field of health and safety matters;
- all members of the HSSC shall have basic knowledge in the field of sustainable development and social responsibility.

3.2 Appointment

The Chairman and the further members of the HSSC are appointed by the Board upon recommendation of the Nomination, Compensation & Governance Committee (NCGC), and remain in office until resignation, or the due appointment and introduction of their successors.

The Chairman of the Board (unless he is a member of the HSSC), the Group CEO, the Head of Health & Safety and the Head of Sustainable Development are invited as standing guests of the HSSC.



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- 3.3 Minute taking** The minutes are generally taken by the Secretary of the Board or, on a case by case basis, by a member of the HSSC.

4. Meetings

- 4.1 General** The HSSC shall hold an ordinary meeting four times a year and conduct additional, extraordinary meetings if necessary.
- 4.2 Minutes** The HSSC shall report to the Board and shall submit the HSSC minutes to the members of the Board for their information and as a basis for the adoption of resolutions.
- 4.3 Compensation** The Board shall determine the compensation of the Chairman and members of the HSSC.

5. Standard Agenda Items and timing through the year

The Standard Agenda Items to be dealt with by the HSSC and the timing through the year for the HSSC dealing with these Standard Agenda Items are set out in Attachment 1 to this HSSC Charter.

signed by A. Loader

The Chairman of the Health, Safety & Sustainability Committee

signed by B. Hess

The Chairman of the Board of Directors

Date: July 25, 2017